

**Memorandum of Understanding between the
Cleveland Metropolitan School District and
The Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: John Peterson and Autism Scholarship IEP writing during summer 2023

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas the District is legally obligated to create and update Individualized Education Plans (IEPs) for students who receive the John Peterson and Autism Scholarships each school year; and

Whereas Intervention Specialists, who are CTU bargaining unit members, hold the primary responsibility for creating and updating IEPs and Heather Nagle and Carolyn Hendricks have been hired as Intervention Specialists on Assignment to complete these IEPs during the 2022-2023SY; and

Whereas there are John Peterson and Autism Scholarship IEPs due over the summer months;

Therefore, the District and the CTU agree to the following terms and conditions regarding Intervention Specialists on Assignment--JPSN and ASP (ISOA):

1. The CTU members hired as Intervention Specialists on Assignment (ISOA) to write John Peterson and Autism Scholarship IEPs during the 2022-2023SY will complete John Peterson and Autism Scholarship IEPs during June and July 2023.
2. ISOAs will only complete IEPs that do not require RSP support.
3. ISOAs will schedule IEP meetings with parents of students accessing JPSN or ASP and complete all relevant paperwork (parent invitations, attempts to obtain parent participation, etc.).
4. ISOAs will draft IEPs for students accessing JPSN or ASP that meet all of the requirements for quality and compliance of both CMSD and the ODE, using information from existing ETRs and other relevant information, including progress reports. ISOAs will finalize and upload into the ODE Scholarship Portal.
5. ISOAs will lead IEP team meetings, ensuring the full team is present, with the support of the Director of Special Education Compliance and/or the Director of Special Education Instructional Services. The ISOA will be paid the overage amount (\$150) for each IEP they write during June and July 2023.
6. The amount owed for work completed in June and July 2023 will be submitted to compensation by the Executive Director of Intervention Services on or before August 5, 2023, and will be paid as part of the next pay cycle.

7. The ISOA will work from home to complete the IEPs.
8. If RSP support is needed on any JPSN or ASP IEPs that need to be completed in June and July 2023, the District will contact the CTU to develop an additional plan to provide RSP support.
9. This MOU expires August 31, 2023.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski

Shari Obrenski, President
Cleveland Teachers Union

4.27.23

Date

FOR THE DISTRICT:

Eric S. Gordon

Digitally signed by Eric S. Gordon
DN: cn=Eric S. Gordon, o=Cleveland Metropolitan School
District, ou=Chief Executive Officer,
email=eric.gordon@clevelandmetroschools.org, c=US
Date: 2023.04.27 16:37:33 -0400

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District
April 27, 2023

Date